

Southport Yacht Club

CODE OF CONDUCT (MEMBERS) POLICY

as at January 2012

A person accepts responsibility by becoming a member of Southport Yacht Club Inc. and agrees to the consequences of any breach of the Code of Conduct.

These may include: -

- Suspension or termination from the Club and / or
- Legal proceedings – civil or criminal for conduct unlawful under State or Federal Law.

Key Principles

Membership of Southport Yacht Club Inc. is a privilege that must be safeguarded by the following principles:

Southport Yacht Club Inc. seeks to operate in an environment where people show respect for others and their property. Respect is defined as consideration for the well being of another's body, emotions and possessions, to ensure no damage or deprivation is caused to any of them.

Southport Yacht Club Inc. seeks to operate in an environment, which is free from harassment. Harassment is defined as any action directed at an individual or group, which creates a hostile, intimidating or offensive environment.

Southport Yacht Club Inc. seeks to operate in a non-discriminatory environment. By this it is meant that where everyone has an equal opportunity and receives a fair go in accordance with the law as well as the Club Rules, By-Laws, procedures and guidelines.

Unsuitable Behaviour

- Not knowingly discriminate against, abuse, harass, ridicule or embarrass anyone covered by this Code of Conduct or any other rules & regulations or policy as outlined by Southport Yacht Club Inc.
- Be fair, considerate and honest in all dealings with others.

- Treat all persons with respect, dignity and properly regard their rights and obligations.
- Respect the privacy of other persons.
- Refrain from any form of victimisation towards others.
- Must not use offensive language to any member or visitor attending Southport Yacht Club Inc. or any of their events. Must not 'sledge' (as in denigrate and/or intimidate) other persons.
- Excessive use of alcohol, acting in a way that becomes a public nuisance or creates a public disturbance is prohibited.
- Liquor Licensing Laws will be followed at all times.
- Persons under the age of eighteen shall not be permitted to purchase or be supplied tobacco from the cigarette vending machine and shall not be permitted to be served or receive alcohol.
- A member will obey lawful directions from a Club employee or representative.
- A member will take responsibility for their guests at all times.
- A member will abide by the dress code of the Club.
- A member shall not represent the Club in any dealings, unless authorised by the Club.
- A member shall not tarnish the reputation of the Club, Officers, Directors, Committees, employees, Management or bring it into disrepute.
- The use or encouragement of illegal drugs within the premises of Southport Yacht Club Inc. is prohibited.
- Assault, or acting with aggression toward any other person is prohibited.

The Club intends to set the highest standards of excellence by displaying values of:

- Equality: that is to demonstrate awareness of individual rights, opinions and beliefs.
- Demonstrate reliability and be a dependable Club member in all aspects of the Club's environment.
- Respect and courtesy must be shown at all times to all Club officials, members and patrons.
- No prejudicial behaviour is to occur.
- Display maturity and demonstrate acceptable social behaviour while at the Club or attending any of the Club's events.
- Abide by the rules of the Constitution and the By-Laws.
- Be mindful of your actions in relation to individual safety and safety of all others involved in the Club.

- Conduct themselves in a proper manner to the complete satisfaction of Southport Yacht Club Inc. and its members, so as not to bring themselves into public disrepute or censure.
- Not disclose to any unauthorised person or organisation information that is of a confidential or privileged nature concerning Southport Yacht Club Inc. Not promote, or pass on, exchange or publish information whereby that information may be of a confidential, offensive, scandalous, unsubstantiated or derisive type;
- Understand the possible consequences of breaching Southport Yacht Club Inc.'s rules and regulations.

Children

Parent and guardians at all times shall be responsible for the behaviour of their children on Club premises, including the beach, marina and car-parks. Parents and guardians of children whose behaviour is socially unacceptable shall be requested to remove them from any of the Club's premises.

Compliance

Any alleged breach of the above principles is to be reported to the Club Manager for action. The Club Manager will determine if there has been a breach and may warn or initiate disciplinary action against the relevant member. Any disciplinary action under the Charter will be in accordance with the Constitution and Laws applying to the Club.

This code is to be read in conjunction with the Articles, Rules, Constitution and By-laws of the Club.

You are reminded that the purpose of this Code is to provide you with an enjoyable and safe environment, where you are able to enjoy being a member of Southport Yacht Club Inc.